



Cowlitz Black Bears Internship - Ballpark & Gameday Operations

Position: Ballpark Operations & Gameday Intern

Supervisor: Operations Manager

Hours: Part-time

Pay: Competitive minimum wage + tips

About the Cowlitz Black Bears: Established in 2010, the Cowlitz Black Bears are one of the 16 teams in the West Coast League. The West Coast League is a summer wood bat league based in the Pacific Northwest for college-eligible student-athletes. Recruiting players from around the nation, the Black Bears have been a staple in the Cowlitz Community, showcasing some talented players. Currently, the Cowlitz Black Bears have had 20 players that have moved on to play professionally. From June to August each year, the Cowlitz Black Bears will play approximately 30 home games, with each game drawing crowds of up to 1,500 fans. The Black Bears value personal and professional growth and are seeking candidates who will perform within the framework of the organization while showcasing their individual talents. We love baseball, and we love our community.

Job Description: We are looking for motivated and outgoing individuals for our Ballpark and Gameday Operations internship. This internship is an exciting opportunity for college students or recent graduates to gain hands-on experience in the sports industry. As an intern, you will play a crucial role in bridging the gap between high-level operations planning and the day-to-day execution of ballpark activities. This internship provides a unique chance to immerse yourself in the dynamic world of sports and event management. If you're a dynamic and versatile individual who's ready to take on the behind-the-scenes responsibilities that make our ballpark experience exceptional, we want you on our team! You'll be instrumental in setting up, organizing, and maintaining the ballpark, ensuring it's in peak condition for fans to enjoy.

Responsibilities:

- Arrive well before game time to prepare the ballpark for fan arrival.
- Ensure that all areas are organized and prepared for a seamless fan experience.
- Work with ballpark operations staff to organize and execute various promotional events and activities.
- Set up promotional items at ticket gates, ensuring that all branding and promotional materials are displayed prominently.
- Arrange and organize group hospitality areas.
- Keep the areas around the ballpark clean and well-maintained.
- Empty trash cans, sweep, and perform general cleanup duties as needed.
- Provide scheduled breaks to various staff members throughout the ballpark.
- Offer assistance to management and colleagues as needed, ensuring a seamless game day operation.

- Restock the main concessions stand and satellite locations, ensuring that inventory is maintained.
- Assist with the movement of equipment and supplies to various concessions points
- Ability to lift and move heavy equipment and supplies, up to at least 50 pounds.

Qualifications:

- Must be currently enrolled in college or a recent college graduate (some exceptions may be made)
- Must be able to work most if not all 30 Black Bears home games
- Enthusiasm for ballpark operations and the game day experience.
- Self-motivated with a strong passion for learning about the business side of sports.
- Ability to work efficiently and proactively without constant supervision.
- Strong teamwork and communication skills.
- Previous experience in event setup or facility maintenance is a plus.
- Excellent interpersonal and communication skills.
- Attention to detail and strong organizational abilities.
- Ability to work flexible hours, including evenings, weekends, and holidays during the baseball season.

If you feel you are a good fit for this position and would like to learn more, please fill out our online application at www.cowlitzblackbears.com/employment/